

# Employment Application

Our mission: **WE ARE THE HOSPITALITY PEOPLE.**

**THAT MEANS WE PUT AMORÉ (THAT'S ITALIAN FOR LOVE)  
INTO EVERYTHING WE DO!**



## WHAT DOES IT MEAN TO PUT AMORÉ INTO YOUR WORK:

You're really friendly and you treat our guests like family!

You are flexible, keep your cool under pressure, and treat your team members with respect! You want to be the best at what you do!

Please fill out the application below and bring it to your local Rocky's for consideration.

**ABOUT YOU: Are you ready to share some amoré and work for an awesome company? Tell us about yourself.**

Date: \_\_\_\_\_ Name: \_\_\_\_\_  
(Last) (First) (Middle Initial)

Address: \_\_\_\_\_  
(Street) (City) (State) (Zip)

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Are you over the age of 15?  YES  NO  
(If you are under 18, you may be required to provide authorization to work.)

Do you personally know any Rocky's employees?  YES  NO  
If yes, who:

Have you ever worked for Rocky's before?  YES  NO If yes, where, when, and why you left:

How did you hear about this fantastic Rocky's employment opportunity?

Are you legally eligible for employment in the United States?  YES  NO  
(If offered employment, you will be required to provide documentation to verify eligibility.)

Have you ever been discharged or asked to resign from a job?  Yes  No

Have you ever been convicted of a felony that has not been annulled or sealed by a court?  YES  NO  
(Convictions will not necessarily exclude you from employment but date and type of conviction will be considered for job placement.)

Relatives employed by Rocky Rococo?  YES  NO  
Who, relationship, and where do they work?

(Relatives employed by Rocky's will not necessarily exclude you from employment but will be considered for job placement to avoid direct supervisory relationship between relatives.)

**EMPLOYMENT INFORMATION: Tell us about your previous work experience.**

**EMPLOYER:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

**Address:** \_\_\_\_\_  
(Street) (City) (State) (Zip)

**Position Title:** \_\_\_\_\_ **Supervisor's Name & Title:** \_\_\_\_\_

**Hourly rate: Starting** \_\_\_\_\_ **Final** \_\_\_\_\_ **Employment dates: (month/year) From:** \_\_\_\_\_ **To:** \_\_\_\_\_

**Describe the work you did (include skills you could apply at Rocky's):**

**Explain your reasons for leaving:**

**May we contact this employer?**  **YES**  **NO**

For Rocky's Mgt Use Only: Reference Check done by: \_\_\_\_\_

**EMPLOYER:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

**Address:** \_\_\_\_\_  
(Street) (City) (State) (Zip)

**Position Title:** \_\_\_\_\_ **Supervisor's Name & Title:** \_\_\_\_\_

**Hourly rate: Starting** \_\_\_\_\_ **Final** \_\_\_\_\_ **Employment dates: (month/year) From:** \_\_\_\_\_ **To:** \_\_\_\_\_

**Describe the work you did (include skills you could apply at Rocky's):**

**Explain your reasons for leaving:**

**May we contact this employer?**  **YES**  **NO**

For Rocky's Mgt Use Only: Reference Check done by: \_\_\_\_\_

**EMPLOYER:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

**Address:** \_\_\_\_\_  
(Street) (City) (State) (Zip)

**Position Title:** \_\_\_\_\_ **Supervisor's Name & Title:** \_\_\_\_\_

**Hourly rate: Starting** \_\_\_\_\_ **Final** \_\_\_\_\_ **Employment dates: (month/year) From:** \_\_\_\_\_ **To:** \_\_\_\_\_

**Describe the work you did (include skills you could apply at Rocky's):**

**Explain your reasons for leaving:**

**May we contact this employer?**  **YES**  **NO**

For Rocky's Mgt Use Only: Reference Check done by: \_\_\_\_\_

**TELL US MORE ABOUT YOU!**

What kind of position are you applying for?

Shift Supervisor    Management    Crew Member    Delivery Driver (if applicable)

When can you start? \_\_\_\_\_ Number of hours you'd like to work: \_\_\_\_\_

Are you restricted to working:    Certain hours?  Yes    No    Certain days?  Yes    No

Days & Hours Available	Mon	Tue	Wed	Thu	Fri	Sat	Sun
From:							
To:							

**Delivery Driver Applicants Only**

Have you held a valid drivers license for at least the last two consecutive years?    Yes    No

Driver's License # \_\_\_\_\_ State: \_\_\_\_\_

Auto Insurance Co: \_\_\_\_\_ Policy # \_\_\_\_\_ Exp Date: \_\_\_\_\_

Liability Coverage Amount: \_\_\_\_\_

Motor Vehicle Violations. Please list all violations, except parking tickets, including date violation and penalty:

**Education: Tell us about your schooling!**

High School: No. of years completed: 1 2 3 4

Diploma/G.E.D.?    Yes    No

School(s): \_\_\_\_\_ City/State: \_\_\_\_\_

College and/or Vocational School: No of years completed: 1 2 3 4

School(s): \_\_\_\_\_ City/State: \_\_\_\_\_

Major: \_\_\_\_\_ Degrees Earned: \_\_\_\_\_

Other Training or Degrees:

School(s): \_\_\_\_\_ City/State: \_\_\_\_\_

Course: \_\_\_\_\_ Degrees/Certificate Earned: \_\_\_\_\_

List Academic honors, extracurricular activities, offices held in high school or college. Include any special talents: Please omit any which reflect your race, color, religion, age, sex, sexual orientation, marital status, or disabilities.

## Professional References

Name/Title: \_\_\_\_\_ Phone: \_\_\_\_\_  
Organization & Address: \_\_\_\_\_  
How does this person know you? \_\_\_\_\_

Name/Title: \_\_\_\_\_ Phone: \_\_\_\_\_  
Organization & Address: \_\_\_\_\_  
How does this person know you? \_\_\_\_\_

Name/Title: \_\_\_\_\_ Phone: \_\_\_\_\_  
Organization & Address: \_\_\_\_\_  
How does this person know you? \_\_\_\_\_

## PLEASE READ CAREFULLY BEFORE SIGNING

Rocky Rococo Restaurants is an equal opportunity employer. Rocky Rococo Restaurants does not discriminate in employment on account of arrest record, conviction record, race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status, or unfavorable discharge from military service or any other basis protected by law.

I understand that neither the completion of this application or any other part of my consideration for employment establishes any obligation for Rocky Rococo Restaurants to hire me. If I am hired, I understand that Rocky Rococo Restaurants or I can terminate my employment at any time and for any reason with or without cause and without prior notice. I understand that no representative of Rocky Rococo Restaurants has the authority to make any assurance to the contrary.

I attest with my signature below that the information that I provide on this application and attachment(s) is true, correct and complete to the best of my knowledge. I understand that false or misleading information, or omission of facts, in my application, during interview(s) or at any other time during the hiring process may result in disqualification from further consideration for hire or immediate discharge from employment. I understand all information provided is subject to verification. I authorize Rocky Rococo Restaurants or a third party to run motor vehicle reports in connection with the position applied for and to contact references provided for employment reference checks.

Date \_\_\_\_\_ Signature \_\_\_\_\_

THIS APPLICATION IS VALID ONLY FOR 60 DAYS FROM THE DATE SIGNED/DATED ABOVE

**OUR MISSION: WE ARE THE HOSPITALITY PEOPLE.**

The high quality of our product, our fast, efficient, friendly service, our clean environment, and our fair prices speak of our concern, attention, and respect for our guests, our customers.

We do whatever we, individually and collectively, must do to assure our guests a great experience, a fun experience and a memorable experience. **WE ARE THE HOSPITALITY PEOPLE.**

We are a company that respects the individual, promotes trust and happiness, and provides opportunities for individual growth and independence.

Team Rococo believes in excellence, integrity, and results. We understands each of these qualities depend on the other.

We believe in one another. **WE ARE THE HOSPITALITY PEOPLE.**

Do Not Write Below This Line

Results: Employed:  Yes  No  
If yes, Position: \_\_\_\_\_ Date beginning Employment \_\_\_\_\_ Compensation \$ \_\_\_\_\_ per \_\_\_\_\_  
Interviewed by: \_\_\_\_\_ Date: \_\_\_\_\_